

## Vacancy Posting

**Position Title: Treatment Nurse, Hepatitis C (Hep C)**

**Employment Status:** Permanent Full-time

**Hours of Work Schedule:** 35 hours per week

**Salary Range:** Salary is commensurate on skills and experience, plus benefits including HOOPP (Health Care Ontario Pension Plan). Salary is based on Agency policy for salary administration and progression within the range.

**Position Reports To:** Andrea Groff, Manager, Chronic Disease Management, Clinical Services

**Director:** Francis Garwe, Director, Clinical Services

**Primary Location:** 115 Grassmere Ave., Oshawa

### Organization – Quick Overview

**Carea Community Health Centre** is the name of the amalgamated Oshawa Community Health Centre (OCHC) and The Youth Centre (TYC). The new organization is focused on building an even stronger community health services sector that is ready to meet the needs of its growing communities; a strong value of the community health centre model. The new entity will continue to focus on building its capacity to provide a full range of health & wellness services and programs to clients of all ages across Durham Region.

### Position Overview

As a member of the Hepatitis C Virus (HCV) Team, the Hep C Treatment Nurse provides direct treatment support in collaboration with the treating physician and multidisciplinary team, liaises with community partners, and provides related education and support when necessary. The incumbent must maintain additional liability insurance (if required) and be in good standing with governing college

### Key Responsibilities:

#### **Assess**

- Review patient referral from prescribing physician, as well as patient's eligibility for treatment
- Consult with physician if patient is found ineligible for treatment and to provide rationale
- Assess patient drug insurance coverage and assist with the completion of application forms, when necessary
- Have an understanding of the various financial assistance or compensation programs available to people infected through the blood system

#### **Planning and Implementation**

- Ongoing monitoring of patient condition, as required
- Ensure prescribing physician is provided with concise and timely follow up
- Must be able to work collaboratively with prescribing physician, as well as all service workers involved to ensure optimal care in a patient first model
- Maintain additional professional liability insurance, if necessary
- Follow immediate intake protocols and ongoing monitoring
- Work collaboratively with prescribing physician and other health care providers to provide optimal patient care
- Plan a schedule of visits and appointments with patients to monitor treatment
- Problem solve with patients on treatment about the management of their side effects

#### **Implement**

- Involve patient in all aspects of treatment and care
- Provide instruction and support as patients learn to administer treatment and manage side-effects
- Contact patients within 72 hours of initial injection to monitor response
- Ensure the prescribing physician receives regular follow-up information on his or her patient, and to report any crises immediately
- Liaise with community partners
- Provide telephone support as necessary
- Provide community education sessions as schedule permits
- Be open to accessing continuing education opportunities

### **Evaluation**

- Ability to provide effective and efficient evaluation of patient needs
- Routinely compile and enter data, as per program directive
- Develop a follow-up plan with patients
- Document each contact with patients or health care team members, giving the reason for the contact and the action taken
- Routinely compile and enter data as per program directives
- Remain up-to-date on professional knowledge and evolving information.

### **Key Qualifications**

1. Registered Nurse, with a valid certificate of registration from the College of Nurses of Ontario.
2. Willing to become a member of other professional bodies to enhance practice, e.g. Registered Nurses Association of Ontario and Canadian Association of Hepatology Nurses.
3. Minimum of five (5) years' experience in a clinical setting preferred.
4. Community nursing experience is an asset.
5. Proven ability to work effectively, independently and as a team member.
6. Experience with chronic illness preferred.
7. Knowledge of mental health and addictions preferred.
8. Familiar with principles of adult education.
9. High level of comfort with diverse populations.
10. Strong decision making skills.
11. Excellent communication skills.
12. Able to assess medical conditions and to know when to seek assistance.
13. Has the use of an insured motor vehicle for work-related travel and a valid Ontario driver's license.
14. Ability to work in an evolving role.
15. Proficiency in the use of computers and various software applications; knowledge of Nightingale (NOD) an asset.

### **Key Aspects to Working Conditions - Physical / Mental Demands Analysis:**

- This position may require the chosen candidate to work under physical and mental stress demands
- Some occasional periods of high concentration demands, as result of multiple and simultaneous service priorities when dealing with the public.
- Regular public/client relations, with extensive outreach to clients in their local community setting.
- Moderate standing, sitting and walking, to fulfill provision of services to clients.
- Regular frequency of multi-tasking, within a dynamic open-office environment requiring regular changing and simultaneous priorities.
- May experience stress and stress related symptoms due to interaction with clients in crisis.

- In this, may be in contact with individuals and families in crisis as a result of mental health issues, may be using substances and/or not attentive to personal health and safety for themselves.
- Regular interaction and collaborative work with cross-disciplinary colleagues and community care partners.
- Must monitor their own time and stress levels to ensure that they are able to effectively assist clients. They may find that they are continually interrupted, and may have to quickly assess situations to respond appropriately.
- May be placed in situations requiring crisis management protocols.

**Application Process:**

- 1) For Internal Candidates, please send resume and expression of interest to [mnebres@careachc.ca](mailto:mnebres@careachc.ca) **on or before December 29, 2017.**
- 2) External Applicants – we welcome referrals or external applicants. If you are interested in being considered for this position, please submit cover letter and resume outlining your qualifications and expectations by email to: [mnebres@careachc.ca](mailto:mnebres@careachc.ca) (Attention: Maria Nebres, HR Partner) **on or before December 29, 2017.**

**Notes:**

- 1) The Agency is committed to transparent and merit based selection in all of its recruiting and hiring decisions. We embrace and celebrate our community's unique multicultural heritage and diversity.
- 2) **This position is subject to the successful completion of the following pre-employment conditions for all external hires:** Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening). We welcome internal referrals and, depending on needs, may conduct an external search concurrent with internal posting. While we thank all applicants for their interest in applying, only those qualified and considered for interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.

Carea Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation.

**Accessibility:** If you have accessibility needs and require alternate formats or other accommodations please contact Paula Carter, Resource Development and Communications Manager at 905-723-0036, extension 1229, or by email to [pcarter@careachc.ca](mailto:pcarter@careachc.ca) . **Carea Community Health Centre and staff are dedicated to creating an inclusive environment that welcomes diversity. Every One Matters! Every One is Welcome!**